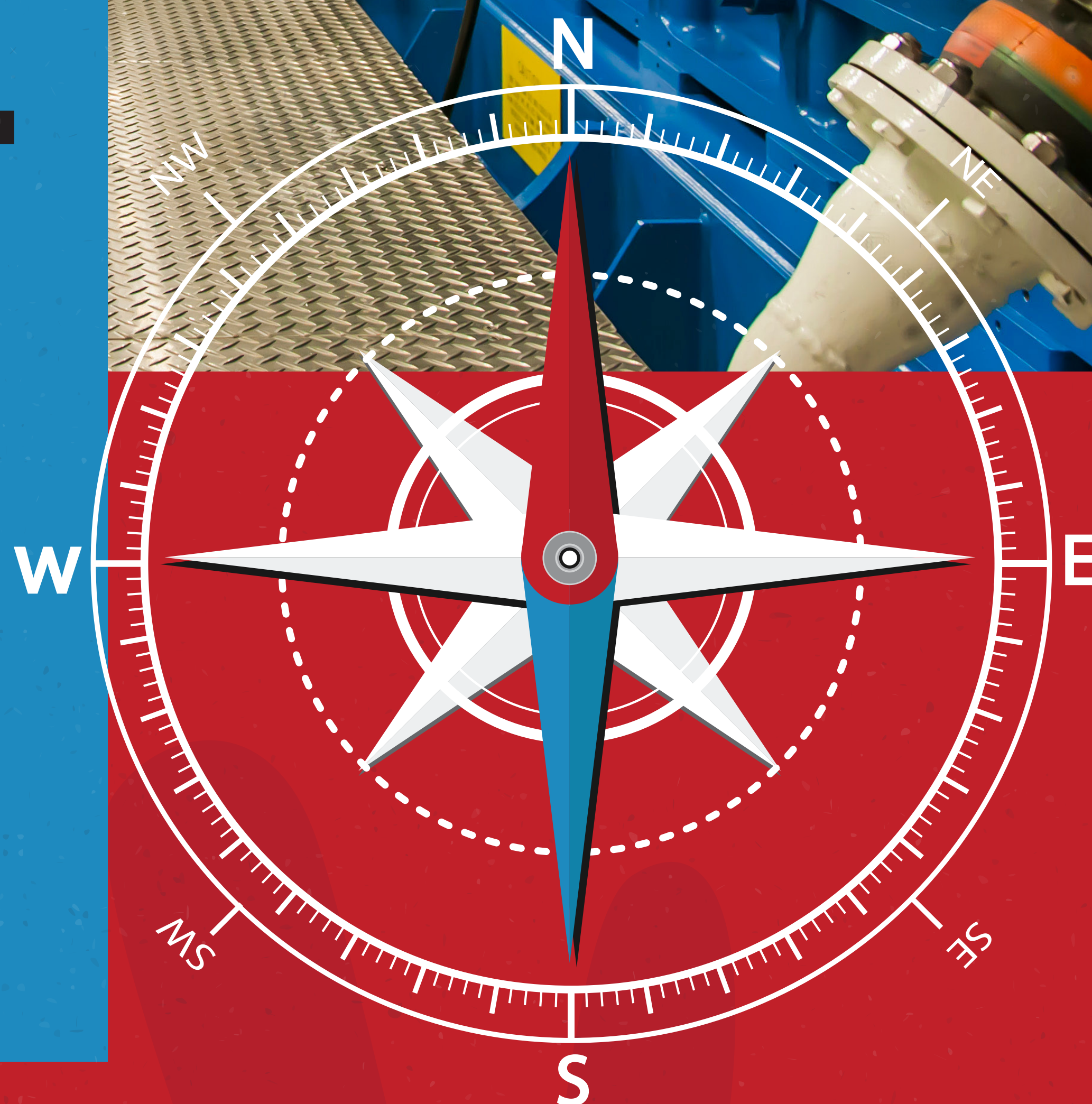


# PREVENT SEXUAL ASSAULT AND SEXUAL HARASSMENT

Everyone has a right to feel safe at work. Sexual assault and sexual harassment are strictly prohibited.

Everyone is expected to follow these Dos and Don'ts



## ✓ Dos:

- Report all prohibited behaviors
- Treat others with respect
- Treat others equally regardless of gender, sexual orientation or identification
- Participate in training
- Reach out for help or intervene when observing prohibited behavior
- Understand that: **No means No**

## ✗ Don'ts:

- Don't Ignore prohibited behaviors
- Don't engage in prohibited behaviors
- Don't refer to people with slangs or slurs
- Don't Bend company policies or procedures
- Don't retaliate: **There is zero tolerance for retaliation against anyone reporting an incident**

